



## **Watthasai (Ditthanukroa) School Announcement**

### **Honest Aim in School Governance**

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I, Mrs. Wanitcha Deawwanch, Principal of Watthasai (Ditthanukroa) School, as the highest rank personnel, had become aware of anti-corruption measure in accordance with moral evaluation criteria and transparency in school governance. Therefore, I announce our honest aim in governing Watthasai (Ditthanukroa) School, of which is to perform our duties with honesty, truthfulness, accuracy, speed, equity, and effectiveness. Additionally, to raise teacher and education personnel's awareness in the measure; to promote a modern organization with transparency by proceeding according to the ๑๐ indicators:

#### **๑. Performance of Duty**

Teachers and education personnel of Watthasai (Ditthanukroa) School aware and perform duties as government official with determination and best efforts: be responsible, moral, and transparent as follows:

๑.๑ All personnel must perform duties to meet their standards, every procedure of services for people are to be within policies and proceed legally, and to be modernized for more effective services.

๑.๒ All personnel must perform duties with equity/equality, determination, responsibility, need for achievement, and best efforts. No favouritism regardless of whether the person knows the personnel or not.

#### **๒. Budget Procedures**

Teachers and education personnel of Watthasai (Ditthanukroa) School aware and concern about budget spending, by appropriately and wisely spend while being transparent about the spending according to the procedures as follows:

๒.๑ All supervisor must control, direct, follow up, take care of or approve the disbursement of the budget; make certain that it is proceeded according to related laws or policies.

๒.๒ All teachers and education personnel must be aware of official's budget spending, which should be in accordance with the budget's purposes; so that it is spent usefully with the best interest of the school.

๒.๓ All education, management, accounting personnel, and teachers must perform duties, related to budget disbursement, within policies and proceed legally; by reporting information regarding their duties transparently which can be observed and monitored in every procedures.

### **၈. Authority**

Supervisors of Watthasai (Ditthanukroa) must raise awareness, assign tasks, evaluate performances, and choose personnel to work; all of which with fairness as according to the procedures as follows:

၈.၁ All supervisors direct or assign tasks rightfully to personnel of the organization according to their skills, status, positions, and ranks; along with being attentive and following up the assigned tasks.

၈.၂ All supervisors must lead the organization and be neutral: have no bias, have justice in evaluating performances, and have discretion while dealing with matters in equitable manner.

၈.၈ All supervisors must not direct nor assign any tasks in personal matters apart from official duty of the personnel

၈.၉ All supervisors, teachers, and education personnel must not use their positions nor authorities to gain benefits for oneself, or to let people break the law using them in this regard.

### **၉. Use of Official Property**

Watthasai (Ditthanukroa) School officials executed procedures and guidelines for the use of official property in the best interest of the school: by not utilizing said property in a way that is against the law or policy; by not permitting people to utilize the property to gain benefits for oneself, as according to the procedures as follows:

၉.၁ All supervisors must direct, follow up, and investigate the use of official property; making sure they are utilized in accordance with the law or policy.

၉.၂ All teachers and education personnel must conserve, maintain, and take responsibility of the used property to be in good condition. If said property is either damaged or lost, report the property and proceed according to the law or policy.

၉.၈ All supplies personnel are to execute procedures and guidelines for requisition of official property, both within and outside of the school. The person who requisition must strictly proceed according to the law and policy.

၉.၉ Supplies, Premises, and Vehicles Subdivision must support or lay out guidelines for utilizing official property in accordance with the law or policy, to prevent damage or loss of the property.

### **၁၀. Anti-Corruption**

Every subdivision of Watthasai (Ditthanukroa) School must integrate solutions, follow up, and solve corruption which occur in the organization; and minimize the problem to zero according to NATIONAL ANTI-CORRUPTION STRATEGY PHASE ၈ (၂၀၁၈-၂၀၂၁), as according to the procedures as follows:

၁၀.၁ All supervisors must direct, follow up, monitor, and supervise duties of those in command: make certain that they follow the law and policy without the

practice of corruption or bribery; and must not neglect nor overlook actions exhibiting corruption or unapproved behavior.

๕.๒ All teachers and education personnel collaborate in formulating strategy for anti-corruption measure and disapprove behaviors exhibiting corruption, in current fiscal year.

๕.๓ All teachers and education personnel must support and cooperate in executing policies and procedures for anti-corruption measure, to discourage any kind of unapproved behaviors.

๕.๔ All supplies personnel must proceed according to annual internal audit plan, and report directly to the school principal.

## **๖. Quality Assessment**

Teachers and education personnel of Watthasai (Ditthanukroa) School must perform duties with responsibility in accordance with procedures and policies written as follows:

๖.๑ All supervisors must have positive attitude at work and be able to relay knowledge, as good role models for those in command, according to official's ethics.

๖.๒ All teachers and education personnel must strictly perform duties with the utmost efficiency and give service to people with sincerity, equity, and transparency; in accordance with the law or policy.

## **๗. Effective Communication**

Watthasai (Ditthanukroa) School officials must relay information about the organization in many ways possible. In addition, those means of communication must be easy to access, simple to comprehend, completed, and up to date; as according to the procedures as follows:

๗.๑ All supervisors must support and proceed to relay information about the organization; by allowing all means of communication to accept suggestions and complaints through officials, and to allow inquiries for transparency.

๗.๒ All teachers and education personnel must proceed to develop information of their responsibilities to be accurate and modern, and be able to relay those information to the beneficiaries via the organization's website.

## **๘. Improve Work Systems**

Watthasai (Ditthanukroa) School officials must develop and improve their work systems by utilizing technology. Thus, having more convenience and quicker work systems as according to the procedures as follows:

๘.๑ All supervisors proceed to rehearse and improve work system, to develop better services, in accordance with LICENSING FACILITATION ACT, B.E. ๒๕๕๘ and OFFICIAL INFORMATION ACT, B.E. ๒๕๔๐.

๘.๒ All teachers and education personnel must present their services' procedures and allow people to participate by giving suggestions to improving the services,

showing transparency in the systems — for example, by allowing people to inquire; exchange opinions; and follow up systems' evaluations.

#### **๙. Disclosure**

Watthasai (Ditthanukroa) School must relay information that is modern via organization's website to be known by the public in five matters:

- (๑) Basic information such as public relations (PR), and Question & Answer (Q&A)
- (๒) Work management such as action plan, procedures, and services
- (๓) Budget management such as annual budget plan, and procurement
- (๔) Human resource management such as policy, procedures, and guidelines for human resource (HR)
- (๕) Encourage transparency in organization such as executing anti-corruption measure and allowing people to participate in the act

Execute the matters as according to the procedures as follows:

๙.๑ All supervisors encourage teachers and education personal in every field to proceed their duties, in accordance with the school's disclosure policy, in the five matters beneficially to the public and those who receive services; as according to OFFICIAL INFORMATION ACT, B.E. ๒๕๔๐.

๙.๒ Public relations (PR) proceed to relay information via social network such as Facebook, Twitter, Line, Instagram, etc., in order to relay modern and up-to-date information to the public.

๙.๓ Public relations (PR) and General Administration Subdivision proceed to establish communication routes for outsider to contact and inquire information, to give suggestions, or to file complaints; by either using Web board or Question & Answer (Q&A) via organization's website.

#### **๑๐. Corruption Prevention**

Watthasai (Ditthanukroa) School must relay information that is modern via organization's website to be known by the public in two matters:

- (๑) Procedures such as executive's aim to evaluate risk to prevent corruption, and to enhance organization's customs
- (๒) Internal measure such as encouraging transparency to prevent corruption

Execute the matters as according to the procedures as follows:

๑๐.๑ All supervisors, teachers, and education personnel must proceed their duties with honesty and transparency in managing school's education, with the aim of becoming the future organization with good governance.

๑๐.๒ All supervisors must act as good role models with no behavior that exhibits corruption or sparks conflicts in the matter of gaining benefits from the organization for oneself.

๓๐.๓ Teachers and education personnel must encourage and support anti-corruption measure while being aware of the importance of enhancing organization's customs, and to promote positive image of the organization: taking responsibility for preventing corruption or unapproved behaviors, and driving the school with the aim of becoming the future organization with good governance.

Please be informed accordingly

Announcement date ๑๑ December, ๒๐๑๙



(Mrs. Wanitcha Deawwanch)

Principal of **Watthasai (Ditthanukroa) School**

